



Discipline Statement (F4.2)

Dear Parent-

Families First Child Care Center works with parents/guardians of children in care to determine the cause of any misbehavior and deal with those behaviors positively.

Teachers use strategies that allow the child to take responsibility for his/her actions. In addition, they focus on teaching children appropriate behavior. We do not use threats or bribes; however, we do use a calming spot (similar to a time out) when it is determined the child needs a break away from the group. Teachers focus on teaching children how to interact socially and continually reinforce the limits in the center. Physical punishment will not be used, even if requested by the parent.

Children are taught to respect others, respect the environment and respect themselves. Hitting, kicking, spitting, biting, hostile verbal behavior and other behaviors, which will hurt another child, are not permitted.

Behaviors will be addressed on an individual basis. Consequences will occur immediately after the behavior. We ask you not to punish your child at home for misbehavior shown while in daycare. Please trust we will handle the matter at the center. Furthermore, we will not discipline any child for an incident, which happened anywhere other than the daycare.

If a child continually misbehaves, we will call the parents and discuss the difficulty by phone or make an appointment to discuss the difficulty. Teachers will not discuss problems in front of children or other parents.

Teachers will report any behavioral events occurring in the center as soon as possible. If needed, we can create a behavior management strategy, which will modify the behavior to safe and acceptable standards.

In those instances when a behavior is very disruptive or harmful to the child or other children, the issue will be discussed with you. If an intervention can be made and will warrant success, the child can remain enrolled. If we cannot effectively meet the needs of your child, you will be asked to make other childcare arrangements. The program will assist you to the best of our ability to help find the most appropriate and successful arrangement. Thank you in advance for your assistance.

(Your Name) ~ Childcare Provider

(Mother's Signature)

(Father's Signature)